

**ADDITIONAL CONDITIONS OR BENEFITS**

In addition to the normal terms and conditions of employment, the following will apply: **(if applicable)**

- Pension / Provident Fund: Membership of the Employer Pension/ Provident Fund Scheme is compulsory / not compulsory (*Delete inapplicable*). At the time of this agreement, the Employer contributes ..... % of the total pension / provident fund contribution to ..... This arrangement is subject to revision from time to time.
  
- Medical benefits: Membership of the Employer Medical Aid Scheme is compulsory / not compulsory (*Delete inapplicable*). At the time of this agreement, the Employer contributes ..... % of the total medical aid contribution to ..... This arrangement is subject to revision from time to time.
  
- Uniform: The Employer's contribute towards the Employee's uniform / working clothes is as follows: .....
  
- Meals: The Employer contributes as follows towards the Employee's meals: .....
  
- Bonuses: Bonuses are dependent on the performance of individuals and the business, as well as other considerations. The payment of bonuses remains entirely in the discretion of the Employer.
  
- Commission earnings: The Employer may agree to pay the Employee a commission as an incentive to exceed certain targets or to encourage certain sales. Such commission schemes do not constitute a right and may be withdrawn or changed at any time.



Other:

.....  
.....

Signed: .....  
EMPLOYEE

Witness: .....

Date: .....

Signed: .....  
EMPLOYER

Witness: .....

Date: .....